Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2019

This Form is Open to Public Inspection

Part I Annual Report	Identification Information											
For calendar plan year 2019 or	fiscal plan year beginning 01/01/2019	and ending 12/31/2019	ı									
A This return/report is for:	X a multiemployer plan	a multiple-employer plan (Filers checking this participating employer information in accordance)	ers checking this box must attach a list of ation in accordance with the form instructions.)									
	a single-employer plan	a DFE (specify)	a DFE (specify)									
B This return/report is:	the first return/report	the final return/report										
	an amended return/report	a short plan year return/report (less than 12 m	onths)								
C If the plan is a collectively-bargained plan, check here												
D Check box if filing under:	X Form 5558	automatic extension	th	e DFVC program								
special extension (enter description)												
Part II Basic Plan Info	Part II Basic Plan Information—enter all requested information											
1a Name of plan	AST & SOUTHWEST AREAS PENSION F		1b	Three-digit plan number (PN) ▶	001							
			1c	1c Effective date of plan 02/01/1955								
Mailing address (include roo City or town, state or provin	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O. Box) ce, country, and ZIP or foreign postal code	e (if foreign, see instructions)	2b	2b Employer Identification Number (EIN) 36-6044243								
TRUSTEES OF CENTRAL STATES C/O CENTRAL STATES FUNDS	TES, SE AND SW AREAS PENSION FUN	ND	2c	Plan Sponsor's tele number 847-518-9800	ephone							
8647 WEST HIGGINS ROAD CHICAGO, IL 60631-2803			2d	Business code (see instructions) 484120	9							

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	10/06/2020 Date	SUSAN ROGOWSKI Enter name of individual signing as plan administrator				
SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2020	SUSAN ROGOWSKI				
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				
SIGN HERE							
	Signature of DFE	Date	Enter name of individual signing as DFE				

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a	Plan administrator's name and address X Same as Plan Sponsor				3b Administrator's EIN			
						3c Administrator's telephone number		
4	If the name and/or EIN of the plan sponsor or the plan name has changed si enter the plan sponsor's name, EIN, the plan name and the plan number from				4b EIN			
a c	Sponsor's name Plan Name				4d PN			
5	Total number of participants at the beginning of the plan year				5	383658		
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2) , 6b , 6c , and 6d).	d (welfare pla	ans coi	mplete only lines 6a(1),				
a(1) Total number of active participants at the beginning of the plan year				6a(1)	61859		
a(2) Total number of active participants at the end of the plan year				6a(2)	57552		
b	Retired or separated participants receiving benefits				. 6b	160127		
С	Other retired or separated participants entitled to future benefits				. 6c	123532		
d	Subtotal. Add lines 6a(2), 6b, and 6c.				. 6d	341211		
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	ceive benefit	s		. 6e	33988		
f	Total. Add lines 6d and 6e				. 6f	375199		
g	Number of participants with account balances as of the end of the plan year complete this item)				. 6g			
	Number of participants who terminated employment during the plan year with less than 100% vested				. 6h			
7	Enter the total number of employers obligated to contribute to the plan (only				. 7	1165		
b	If the plan provides pension benefits, enter the applicable pension feature could be a second benefits. If the plan provides welfare benefits, enter the applicable welfare feature could be a second benefits and the plan provides welfare benefits, enter the applicable welfare feature could be a second benefits.	des from the l	List of	Plan Characteristics Code	s in the inst			
Jd	Plan funding arrangement (check all that apply) (1)	9D Plan I	Jenetit X	arrangement (check all the Insurance	ас арріу)			
	(2) Code section 412(e)(3) insurance contracts	(2)		Code section 412(e)(3)	insurance (contracts		
	(3) X Trust	(3)	X	Trust				
10	(4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are a	(4)	wher	General assets of the specificated, enter the number		d (See instructions)		
					oo. anaono	a. (200 menaone)		
а	Pension Schedules (1) R (Retirement Plan Information)	b Gene	erai Sc	hedules H (Financial Inforr	mation)			
	(1) A (Notifolial Infoliation)	(1)		I (Financial Inform	,	nall Plan)		
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(3)	X	_1_ A (Insurance Infor		ian'i ian'i		
	Purchase Plan Actuarial Information) - signed by the plan actuary	(4)	X	C (Service Provide	,	ion)		
	·	(4) (5)	X	D (DFE/Participati		•		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(6)	X	G (Financial Trans	_			

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Form 5500 (2019)

Receipt Confirmation Code_

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

pursuant to ERISA section 103(a)(2).										
For calendar plan year 20	19 or fiscal pla	n year beginning 01/01/2019		and en	ding 12/3	1/2019				
A Name of plan CENTRAL STATES, SOU	JTHEAST & SC	DUTHWEST AREAS PENSION	PLAN		e-digit number (PN	N) •	001			
C Plan sponsor's name a TRUSTEES OF CENTRA		e 2a of Form 5500 AND SW AREAS PENSION F	UND	-	yer Identific 6044243	ation Number (EIN)			
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.										
1 Coverage Information:										
(a) Name of insurance ca		MPANY (U.S.A.)								
	(d) Contract or	umber of		Policy or co	contract year					
(b) EIN	(c) NAIC code	identification number	persons covered a policy or contrac		(f)	From	(g) To			
01-0233346	65838	GAC 461 ASSN 0	3		01/01/2019	9	12/31/2019			
	2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.									
(a) Total a	amount of com	•		(b) To	otal amount	of fees paid				
		0					0			
3 Persons receiving com		ees. (Complete as many entrie								
	(a) Name a	and address of the agent, broke	r, or other person to who	m commiss	ions or fees	were paid				
(b) Amount of sales ar	nd base	Fe	ees and other commission	ns paid						
commissions pa		(c) Amount		(d) Purpose						
	(a) Name a	and address of the agent, broke	r. or other person to who	m commiss	ions or fees	were paid				
	(2)		, , , , , , , , , , , , , , , , , , , ,							
(b) Amount of sales ar	nd hase	Fe	ees and other commission	ns paid						
commissions pa		(c) Amount	(d) Purpose				(e) Organization code			

(a) Nar	ne and address of the agent, broker	, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	ne and address of the agent, broker	, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
commodene para			0000
(a) Nar	ne and address of the agent, broker	r, or other person to whom commissions or fees were paid	
.,	<u> </u>		
			(e)
(b) Amount of sales and base	(c) Amount	Fees and other commissions paid (d) Purpose	Organization
commissions paid	(4)	(-)	code
(a) Nar	ne and address of the agent broker	r, or other person to whom commissions or fees were paid	
(a) (vai	ne and address of the agent, broker	, of dutel person to whom commissions of rees were paid	
(b) Amount of sales and base	(c) Amount	Fees and other commissions paid (d) Purpose	(e) Organization
commissions paid	(c) Amount	(a) i dipose	code
(a) Nor	no and address of the agent broker	or other person to whom commissions or face were paid	
(a) Nai	ne and address of the agent, broker	, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

F	Part	II Investment and Annuity Contract Information			
		Where individual contracts are provided, the entire group of such indivithis report.	dual contracts with ea	ach carrier may be treat	ed as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end	4	
5	Curr	ent value of plan's interest under this contract in separate accounts at year er	nd	5	
_		tracts With Allocated Funds:		<u>.</u>	
	а	State the basis of premium rates •			
	b	Premiums paid to carrier			
	С	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount.			
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☑ other (specify) ▶ DISCONTINUED GROUP DEFERRED ANNUITY	-		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan, check here	e ▶ ∏	
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts mai			
	а	_ ` _ ·	te participation guara		
		(3) ☐ guaranteed investment (4) ☐ other ▶			
		(b) [] guaranteed investment (1) [] enter y			
	b	Balance at the end of the previous year		7b	
	C	Additions: (1) Contributions deposited during the year			
		(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•	. , 1		
		(6)Total additions		7c(6)	
	Ы	Total of balance and additions (add lines 7b and 7c(6)).			
		Deductions:			
	•		7e(1)		
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	7e(4)		
		b			
		,			
				- /	
	,	(5) Total deductions			
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		7 f	

P	art	III	Welfare Benefit Contract Informatif more than one contract covers the same the information may be combined for report employees, the entire group of such individ	group	p of e	oses if	f such co	ontracts	are exp	oer	ience-rated as a uni	t. Where o	contrac	ts cover in	
8	Ben	efit a	nd contract type (check all applicable boxes)												
	а	Не	ealth (other than dental or vision)	b	De	ental			С	١	Vision		d	Life insur	ance
	e	_	emporary disability (accident and sickness)	f	=	ona-te	erm disa	bilitv	g	=	Supplemental unem	plovment	h∏		
	i	=	op loss (large deductible)	iΓ		_	ontract			_	PPO contract	,,	느	Indemnity	-
	L			,	」''''	IVIO C	Ontract		κ_		i i O contract		• 🗆	maemmity	Contract
	m	0	ther (specify)												
<u>a</u>	Evne	rion	ce-rated contracts:												
9			iums: (1) Amount received					0	a(1)	Π					
	a		ncrease (decrease) in amount due but unpaid						a(2)						
			ncrease (decrease) in unearned premium res						a(3)						
		` '	Earned ((1) + (2) - (3))						` /			. 9a(4)			
	b	` '	efit charges (1) Claims paid							Ī		.,(.)			
			ncrease (decrease) in claim reserves												
			ncurred claims (add (1) and (2))									. 9b(3)			
			Claims charged									. 9b(4)			
	C	Ren	nainder of premium: (1) Retention charges (o	n an	accr	rual b	asis)								
			(A) Commissions					9c(1)(A)						
			(B) Administrative service or other fees						1)(B)						
			(C) Other specific acquisition costs						1)(C)						
			(D) Other expenses		•••••				1)(D)						
			(E) Taxes						1)(E)						
			(F) Charges for risks or other contingencies						1)(F)	-					
			(G) Other retention charges									00/11/1	1/		
			(H) Total retention				_		_			9c(1)(F			
	٦.		Dividends or retroactive rate refunds. (These												
	d		rus of policyholder reserves at end of year: (1	•								` ` `	_		
		` '	Claim reserves Other reserves									. 9d(2) . 9d(3)	-		
	е	` '	dends or retroactive rate refunds due. (Do n												
10			erience-rated contracts:	00 1110	лиио	o arrio	onto	100 111 111		, .,.		. 00			
	а		al premiums or subscription charges paid to c	arrie	r							. 10a			
	b Spe	If the	e carrier, service, or other organization incurrention of the contract or policy, other than repeature of costs.	ed a	ıny sp	pecific	c costs i	n conne	ction wi	ith	the acquisition or				
	Эре	City i	iature of costs.												
P	art l	V	Provision of Information												
11	Dic	the	insurance company fail to provide any inform	ation	n nec	cessa	ry to cor	nplete S	chedule	e A	Λ?	Yes	X N	lo	
			nswer to line 11 is "Yes," specify the informati					,			·				
_							-								

SCHEDULE MB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

104 of the Employee

2019

OMB No. 1210-0110

This Form is Open to Public Inspection

File as an attachment to Form 550		
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019	and ending 12/31/2019	
Round off amounts to nearest dollar.		
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reason	able cause is established.	
A Name of plan CENTRAL STATES, SOUTHEAST & SOUTHWEST AREAS PENSION PLAN	B Three-digit plan number (PN)) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF TRUSTEES OF CENTRAL STATES, SE AND SW AREAS PENSION FUND	D Employer Identification 36-6044243	on Number (EIN)
E Type of plan: (1) Multiemployer Defined Benefit (2) Money	Purchase (see instructions)	
1a Enter the valuation date: Month 01 Day 01 Year 20)19	
b Assets		
(1) Current value of assets	1b(1)	13168043720
(2) Actuarial value of assets for funding standard account	1b(2)	13163329735
C (1) Accrued liability for plan using immediate gain methods	1c(1)	52986860755
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method		
(c) Normal cost under entry age normal method		
(3) Accrued liability under unit credit cost method		52986860755
d Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see	e instructions) 1d(1)	
(2) "RPA '94" information:	/ Instructions/	
• •	14(2)(a)	56790308499
(a) Current liability	· // /	552755687
(b) Expected increase in current liability due to benefits accruing during the plan	, ,,,,	
(c) Expected release from "RPA '94" current liability for the plan year		2867461750
(3) Expected plan disbursements for the plan year	1d(3)	2912061750
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accompanying schedules, statements and in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accompanying schedules, statements and in accordance with applicable law and regulations.)	I attachments, if any, is complete and accurate. Each p count the experience of the plan and reasonable experience	rescribed assumption was applied tations) and such other
SIGN HERE	08/28/2020	
Signature of actuary	Date)
DANIEL V. CINER, MAAA	20-05773	
Type or print name of actuary	Most recent enrol	lment number
SEGAL	312-984-8500	
Firm name	Telephone number (in	cluding area code)
101 NORTH WACKER DRIVE, SUITE 500, CHICAGO, IL 60606-1724		
Address of the firm	<u> </u>	
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in	completing this schedule, shock the box.	and soo
in the actuary has not rully reflected any regulation of rulling promulgated under the statute in	completing this schedule, check the box a	and see

Schedule	MB (Form 5500) 20)19			Page 2 -	1				
2 Operational informa	ation as of beginning	of this pla	n year:							
a Current value of	of assets (see instru	ctions)					2a		13′	168043720
b "RPA '94" curre	ent liability/participar	nt count b	reakdown:		(1)	Number of partic	ipants	(2) Current li	ability
			s receiving payment			-	6984			126505665
* *						12	4815		145	547398521
` ,										
							_			365245065
` ,	d benefits		_			751159248				
` ,		5	6574			116404313				
` ,	(c) Total active									790308499
` '			2a by line 2b(4), column (2)				8373			
			(2)				2c			23.19%
3 Contributions made	to the plan for the p	olan year b	y employer(s) and employees	S:						
(a) Date (MM-DD-YYYY)	(b) Amount pa employer(s	aid by	(c) Amount paid by employees	(a)	Date D-YYYY)	(b) Amount p employer		С) Amount p	
07/01/2019	55	5041140							•	
07/01/2019	186	6675810								
				Totals	► 3(b)	74	1716950	3(c)		0
					, , ,	I.		. , , ,		
4 Information on plan	status:									
•		nlan's sta	itus (line 1b(2) divided by lin	ne 1c(3))			4a			24.8%
		•	ructions for attachment of s	. ,,		-				
							4b			D
C Is the plan maki	na the scheduled pro	oaress und	ler any applicable funding imp	orovement o	or rehabilitation	on plan?				Yes ∏ No
• To the plantman	ig the contouched pre	ogrood ario	or any applicable randing imp	510101110111	, ronabilitatio	71 piarr				100 <u> </u> 110
d If the plan is in	critical status or crit	tical and d	eclining status, were any be	enefits redu	iced (see ins	structions)?			X	Yes No
			y resulting from the reduction				4e			66987291
			from critical status or critical	al and decli	ning status,	enter the plan				
	is projected to eme		ing possible insolvency, ent	or the plan	voor in whic	sh incolveney is	4f			2025
expected and o	heck here					X				
·										
5 Actuarial cost met	hod used as the ba	sis for this	s plan year's funding standa	rd account	computation	ns (check all that a	ipply):			
a Attained a	ge normal	b 🗌	Entry age normal	С	X Accrued	d benefit (unit cred	lit)	d	Aggre	gate
e ☐ Frozen ini	tial liability	f \Box	Individual level premium	а	Individu	al aggregate		h	Shortfa	all
- =	•	• ⊔	marriada lever premiam	9	Пинамаа	iai aggregate		••	Ц опота	an
i Other (spe	ecity):									
j If box h is chec	ked, enter period of	f use of sh	ortfall method				5j			
k Has a change b	een made in fundir	ng method	I for this plan year?							Yes X No
I If line k is "Yes,	" was the change n	nade purs	uant to Revenue Procedure	2000-40 o	r other autor	matic approval?				Yes No
			date (MM-DD-YYYY) of the	_			5m			
approving the c	mange in funding m	າຣເກເບດ								

Schedule	MB	(Form	5500)	2019

6 C	hecklist of certain actuarial assumptions:												
а	Interest rate for "RPA '94" current liability							6a 3.06%					
				Pre-retirement					Post-retirement				
b	Rates specified in insurance or annuity contracts			Yes	No	N/A			Yes	No	X N/A		
С	Mortality table code for valuation purposes:					_			-				
		6c(1)					Α					A	
		6c(2)					Α					Α	
d	Valuation liability interest rate	6d				3	.00%				3	3.00%	
е	Expense loading	6e		8.4%			N/A		%		X	N/A	
f		6f		%		X	N/A						
	· _		41									1.9%	
g	•	_				F	6g						
n	Estimated investment return on current value of assets for year end	ding on	the valu	ation date			6h					0.8%	
7 N	lew amortization bases established in the current plan year:												
		2) Initia	l balance	!			(3)	Amortiza	ation Ch	arge/C	redit		
	1		2073576	692						16863	733		
	3		-669872	291						-5447	860		
8 M	iscellaneous information:					Г		_					
а	If a waiver of a funding deficiency has been approved for this plan the ruling letter granting the approval	-		•			8a						
b	(1) Is the plan required to provide a projection of expected benefit p									Ī	X Yes	No	
h	attach a schedule(2) Is the plan required to provide a Schedule of Active Participant I											_	
D	schedule				•					Ė	X Yes	No	
С	Are any of the plan's amortization bases operating under an extens prior to 2008) or section 431(d) of the Code?								Yes X No				
d	If line c is "Yes," provide the following additional information:												
	(1) Was an extension granted automatic approval under section 43	31(d)(1) of the C	ode?							Yes	No	
	(2) If line 8d(1) is "Yes," enter the number of years by which the ar	mortiza	tion peric	od was exter	nded		8d(2)						
	(3) Was an extension approved by the Internal Revenue Service u to 2008) or 431(d)(2) of the Code?	ınder s	ection 41	2(e) (as in e	effect p	ior		<u>I</u>			Yes	No	
	(4) If line 8d(3) is "Yes," enter number of years by which the amort including the number of years in line (2))						8d(4)						
	(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving	-				L	8d(5)						
	(6) If line 8d(3) is "Yes," is the amortization base eligible for amorti section 6621(b) of the Code for years beginning after 2007?						er			Ī	Yes	No	
е	If box 5h is checked or line 8c is "Yes," enter the difference betwee for the year and the minimum that would have been required without	en the n	ninimum	required co	ntributio	Г	8e						
	extending the amortization base(s)												
9 F	unding standard account statement for this plan year:												
C	harges to funding standard account:					-							
а	a Prior year funding deficiency, if any						9a		14628269467				
b	b Employer's normal cost for plan year as of valuation date										56847	1053	
С	Amortization charges as of valuation date: Outstanding balance												
	(1) All bases except funding waivers and certain bases for which the amortization period has been extended		9c(1) 31509				075		3514189064				
	(2) Funding waivers		9c(2)	(2)									
	(3) Certain bases for which the amortization period has been extended		9c(3)										
d	Interest as applicable on lines 9a, 9b, and 9c			9d					561327888				
е	e Total charges. Add lines 9a through 9d										1927225	7472	

				9		
С	redit	s to funding standard account:				
f	Prio	or year credit balance, if any			9f	0
g	Emp	ployer contributions. Total from column (b) of line 3			9g	741716950
				Outstanding baland	се	
h	Amo	ortization credits as of valuation date	9h	63143	332522	963109231
i	Inte	rest as applicable to end of plan year on lines 9f, 9g, and 9h			9i	40019031
	rII	funding limitation (FFL) and availted		_		
J		funding limitation (FFL) and credits:	0:/4)	14000	700405	
	(1)	ERISA FFL (accrued liability FFL)				
	(2)	"RPA '94" override (90% current liability FFL)			533173	
	(3)	FFL credit		<u>.</u>	9j(3)	0
k	(1)	Waived funding deficiency			9k(1)	0
	(2)	Other credits			9k(2)	0
- 1	Tota	al credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)		91	1744845212	
m	Cred	dit balance: If line 9I is greater than line 9e, enter the difference			9m	
n	Fun	ding deficiency: If line 9e is greater than line 9I, enter the difference			9n	17527412260
				L		
9 o	Curi	rent year's accumulated reconciliation account:				
	(1)	Due to waived funding deficiency accumulated prior to the 2019 plan	n year	!	9o(1)	0
	(2)	Due to amortization bases extended and amortized using the interes				
		(a) Reconciliation outstanding balance as of valuation date	9o(2)(a)	0		
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))					0
	(3)	Total as of valuation date		90(3)	0	
10	Con	tribution necessary to avoid an accumulated funding deficiency. (See	e instruction	s.)	10	17527412260
11	Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions					. X Yes No

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Service Provider Information

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019	and ending 12/31/2019
A Name of plan	B Three-digit
CENTRAL STATES, SOUTHEAST & SOUTHWEST AREAS PENSION PLAN	plan number (PN)
	plan number (FN)
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
TRUSTEES OF CENTRAL STATES, SE AND SW AREAS PENSION FUND	36-6044243
TROUTEES OF SENTIAL STATES, SE AND SW AREAST ENGINEET SIND	30-0044243
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information rec	quired for each person who received, directly or indirectly, \$5,000
or more in total compensation (i.e., money or anything else of monetary value) in connection	
plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the	
answer line it but are not required to include that person when completing the remainder of the	iis rait.
1 Information on Persons Receiving Only Eligible Indirect Compensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this	
, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,
indirect compensation for which the plan received the required disclosures (see instructions for	or definitions and conditions)
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instr	·
(b) Enter name and EIN or address of person who provided you disc	
BRANDYWINE GLOBAL INVESTMENT MGMT	
50.4000000	
52-1200960	
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensation

Schedule C (Form 5500) 2019	Page 2- 1
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided y	you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	ou disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided y	rou disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided y	vou disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	vou disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided y	vou disclosures on eligible indirect compensation
(1) -	
(b) Enter name and EIN or address of person who provided y	you disclosures on eligible indirect compensation

Page	3	-	1	
Page.	3	-	1	

Schedule C (Form	5500	2019

2	. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you
	answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation
	(i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST INVESTMENTS, INC.

36-3608252

(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
31	INVESTMENT SERVICES	4340622	Yes No 🛚	Yes No		Yes No

(a) Enter name and EIN or address (see instructions)

MELLON INVESTMENTS CORPORATION

25-1442864

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount?
51	INVESTMENT SERVICES	3000094	Yes X No [Yes 🛛 No 🗌	0	Yes No X

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL MANAGEMENT INC.

13-3806691

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,		Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead of an amount or estimated amount?
51	INVESTMENT SERVICES	2101552	Yes No 🛚	Yes No		Yes No

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Schedule C (Form 5500) 2019

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
THE BANK	K OF NEW YORK MEI	LLON				
13-516038	32					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 19 62	INVESTMENT SERVICES	2015202	Yes 🛛 No 🗌	Yes X No	0	Yes No X
		(a) Enter name and EIN or	address (see instructions)		
OAKTREE 26-018908	E CAPITAL MANAGEN 32	IENT, L.P.				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT SERVICES	1546502	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
COLONIAI	L FIRST STATE ASSE	ET MGMT		SSEX STREET LEVEL 3 TOW Y NSW2000 AU	ER 1	
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT SERVICES	809408	Yes No X	Yes No		Yes No

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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	r address (see instructions)		
GENESIS	INVESTMENT MANA	GEMENT, LLP				
98-106892	27					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount.
51	INVESTMENT SERVICES	643241	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
13-197512			(1)	(0)		4)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
11 49	SERVICE PROVIDER	618429	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
STATE ST 81-401713	REET GLOBAL ADVI	SORS				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT SERVICES	586663	Yes No X	Yes No		Yes No

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Schedule C (Form 5500) 2019			Page 3 - 4			
answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN or	r address (see instructions)		
ADVENTU	JS US REALTY 12 LP					
81-372242	21					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	SERVICE PROVIDER	546221	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
BRANDYV	WINE GLOBAL INVES	TMENT MGMT	•			
52-120096	60					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	INVESTMENT SERVICES	523810	Yes X No	Yes 🗵 No 🗌	0	Yes No X
		(a) Enter name and EIN or	address (see instructions)		
KIRKLANI	D AND ELLIS					

36-1326630

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service
	organization, or	by the plan. If none,	compensation? (sources	compensation, for which the	service provider excluding	formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you	an amount or estimated amount?
					answered "Yes" to element (f). If none, enter -0	
29	SERVICE PROVIDER	437372				
	PROVIDER		Yes No X	Yes No		Yes No

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49

SERVICE PROVIDER

258456

Yes No X

Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
	, , ,	·		r address (see instructions)		<u> </u>
GROOM L	_AW GROUP, CHART	ERED	<u> </u>			
52-121902	29					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
29 49	SERVICE PROVIDER	394186	Yes No X	Yes No		Yes No No
			(a) Enter name and FIN or	address (see instructions)		
13-378549				40		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	281565	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
5WYRE L 45-507858						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none enter -0-	(h) Did the service provider give you a formula instead of an amount or estimated amount?

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
BOS/AOI						
36-406050	00					
	1	T	I		1	T
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	SERVICE PROVIDER	203406	Yes No 🗵	Yes No		Yes No
			a) Enter name and EIN or	addrace (ean instructions)		
JASCULC 36-313698	A TERMAN STRATEG	GIC COMM				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	SERVICE PROVIDER	189875	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
THOMAS	C NYHAN		· • · · · · · · · · · · · · · · · · · ·	, ,		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	185897	Yes No X	Yes No		Yes No

Page	3	-	7
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
-				r address (see instructions)	<u> </u>	·
LINDQUIS	ST LLP					
52-238529	96					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 49	SERVICE PROVIDER	181927	Yes No 🛚	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)	,	
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
<u>4</u> 9	SERVICE PROVIDER	174836	Yes No X	Yes No	(i). If florid, direct of	Yes No
			(a) Enter name and EIN or	address (see instructions)		
ALBERT M 36-604424	M MADDEN					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	167187	Yes No X	Yes No		Yes No

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Schedule C (Form 5500) 2019

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
FERNAND 36-604424	OO RODRIGUEZ					
30-004424	ю					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	158247	Yes No 🛚	Yes No		Yes No
	•	(a) Enter name and EIN or	address (see instructions)		
CDW DIRE	ECTILC		,	· · · · · · · · · · · · · · · · · · ·		
36-331073 (b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or
49	SERVICE PROVIDER	154877	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
JOHN J FF	RANCZYK JR					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?

Yes No X

Yes 🔲 No 📗

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	f "Yes" to line 1a above			nch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in toplan during the plan year. (So	
			(a) Enter name and EIN or	r address (see instructions)		
ROBERT	COCO					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead or an amount or estimated amount
30	EMPLOYEE	137051	Yes No 🛚	Yes No		Yes No
	•		a) Enter name and EIN or	address (see instructions)		
JAMES CO 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	135700	Yes X No	Yes No 🗵	17	Yes No X
	1	(a) Enter name and EIN or	address (see instructions)		
PATRICK 36-604424	MORONEY					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead or an amount or estimated amount
30	EMPLOYEE	135302	Yes No X	Yes ☐ No ☐		Yes No No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
-		((a) Enter name and EIN o	r address (see instructions)		
HOLLY G	USTAFSON					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	135006	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you formula instead or an amount or estimated amount
30	EMPLOYEE	134343	Yes No X	Yes No	(f). If none, enter -0	Yes No
			(a) Enter name and EIN or	address (see instructions)		
ANDREW 36-604424	M SPRAU					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
30	EMPLOYEE	134300	Yes No X	Yes No		Yes No

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answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		((a) Enter name and EIN or	address (see instructions)		
BRAD R BE	ERLINER					
36-6044243	3					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	130237	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-6044243	VELAZQUEZ					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	128075	Yes ☐ No 🏻	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
JANICE M 36-6044243	JANKOWICZ 3	<u> </u>		<u> </u>		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	128019	Yes X No	Yes No X	82	Yes No 🗵

D	2		40
Page	J	_	12

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
-		· · · · · · · · · · · · · · · · · · ·	(a) Enter name and EIN o	r address (see instructions)	<u> </u>	· · · · · · · · · · · · · · · · · · ·
CHARLEY	/ H LEE		<u> </u>			
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
30	EMPLOYEE	125235	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424 (b)		(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you formula instead of an amount or estimated amount
30	EMPLOYEE	124421	Yes No X	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
CARRIE L 36-604424	SCHEUERMAN					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	123559	Yes No X	Yes No		Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
(i.e., mon	icy of anything else of	•		r address (see instructions)	pian during the plan year. (S	ee mstructions).
MARY A CHAVEZ						
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	122892	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)	,	
36-604424	- -					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	122352	Yes No 🗵	Yes No		Yes No
		. ((a) Enter name and EIN or	address (see instructions)		l
SUSANNE 36-604424	E MOSLEY					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	122281	Yes No X	Yes No		Yes No

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			_	r Indirect Compensation		
		value) in connection v	vith services rendered to the	ne plan or their position with the		
ANN SCH	ROEDER		(a) Enter name and EIN or	r address (see instructions)		
ANN SCH	KOLDEK					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	121798	Yes No X	Yes No		Yes No
			a) Enter name and FIN or	address (see instructions)		I.
36-604424 (b) Service Code(s)	(c) Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or
30	EMPLOYEE	121425	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
MICHAEL 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	120365	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) LEDA BARATTI 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 11859 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **CHARLOTTE YANKOWSKI** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 118453 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) TRACY L STALLWORTH 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 118213

Yes No X

Yes No

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answered	f "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or	indirectly, \$5,000 or more in t	total compensation
(i.e., mon	ey or anything else of			ne plan or their position with the	plan during the plan year. (Se	ee instructions).
(a) Enter name and EIN or address (see instructions) DORICE M SUCKOW						
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	118023	Yes No 🛚	Yes No		Yes No No
			(a) Enter name and EIN or	address (see instructions)		
MARK L V 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	118008	Yes 🛛 No 🗌	Yes No 🗵	91	Yes No X
			(a) Enter name and EIN or	address (see instructions)		
RITA M M. 36-604424	ANFREDINI					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	115568	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
INFOR (U	S) INC					
20-346921	19					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amoun
49	SERVICE PROVIDER	115407	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
THOMAS 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amoun
30	EMPLOYEE	114032	Yes ☐ No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424	TH J SODERLIND					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amoun
30	EMPLOYEE	114018	Yes No X	Yes No		Yes No

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation		
		((a) Enter name and EIN o	r address (see instructions)				
JAMESON	JAMESON ESPOSITO							
36-604424	43							
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount		
30	EMPLOYEE	113350	Yes No 🛚	Yes No		Yes No		
			(a) Enter name and FIN or	address (see instructions)				
36-604424	KUXHAUSE 43							
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount		
30	EMPLOYEE	112712	Yes No 🗵	Yes No		Yes No		
			(a) Enter name and EIN or	address (see instructions)				
36-604424								
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount		
30	EMPLOYEE	110974	Yes No X	Yes No		Yes No		

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-		· · · · · · · · · · · · · · · · · · ·	(a) Enter name and EIN o	r address (see instructions)	<u>· · · · · · · · · · · · · · · · · · · </u>	· · · · · · · · · · · · · · · · · · ·
MICHAEL	G ANDERSON					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead or an amount or estimated amount
30	EMPLOYEE	110529	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
36-60442 ⁴	C REUTER					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	110485	Yes No 🗵	Yes No		Yes No
	•		(a) Enter name and EIN or	address (see instructions)		
MARTIN 0						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	109842	Yes No X	Yes No		Yes No

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answered	f "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or	indirectly, \$5,000 or more in t	total compensation
(i.e., mon	ey or anything else of			ne plan or their position with the raddress (see instructions)	plan during the plan year. (S	ee instructions).
APTITIVE	CORPORATION	<u> </u>	(4)			
46-227986	67					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	109662	Yes No 🗵	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)	,	
JAMES HA 36-604424						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	109043	Yes No 🛚	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
PETER PF 36-604424						
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	108948	Yes X No	Yes No X	20	Yes No X

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) MICHAEL STUBER 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of person known to be other than plan or plan enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 108855 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **THOMSON REUTERS - WEST** 41-1426973 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none compensation? (sources organization, or compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. SERVICE 108428 PROVIDER Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) MATTHEW S DRAGOO 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 107788

Yes No X

Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) AMY L PUCHALSKI 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 107394 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **MEGAN GRIFFITHS** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 106797 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) ANDREA CULLINAN 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 106423 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(i.e., mor	ley of anything else of			r address (see instructions)	plan during the plan year. (S	ee instructions).
CESAR A	LVAREZ		· ·			
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	105069	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	r address (see instructions)		
36-604424 (b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest	compensation paid by the plan. If none,	receive indirect	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	104838	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	r address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	104252	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) LISA SEIFRID 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 104165 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) MATTHEW WEBER 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 102969 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) NATALIE M PLUCINSKI 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 102701

Yes No X

Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) NIKKI A BACZKOWSKI 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 10257 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) VICTOR A MELENDEZ 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 102343 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) MARKLYN W PIERRE 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 101168 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(1.6., 11101	ley of anything else of			r address (see instructions)	plan duning the plan year. (5	ee manuchons).
ALEXAND	DRIA M FARLEY					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	100404	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	100340	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-604424	TH LOPEZ					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	97739	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) JULIANNE POSCH 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 97708 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) JOSEPH M JOGMEN 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 97608 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) STEVEN VANROSSEM 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 97456 Yes No X Yes No Yes No

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Page	3 ·	- :	

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
IT ASSOC	CIATES INC					
36-419898	33					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	97100	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or
30	EMPLOYEE	95636	Yes ☐ No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
GEOFFRE	EY M GILBERT					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	95265	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) PATRICK SLOAN 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 9457 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) TILSA FERNANDEZ 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) DANIEL SHEPARD 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 93653

Yes No X

Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **DOUGLAS A GREGG** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 93249 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) SUSAN ROGOWSKI 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 93078 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) STOUT RISIUS ROSS LLC 38-3003685 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 49 **SERVICE** 92998 PROVIDER Yes No X Yes No Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(1.6., 11101	ley or anything else or	·		r address (see instructions)	plan duning the plan year. (5	ee matructions).
TIMOTHY	E CHRISTIANS					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	92967	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
51	INVESTMENT SERVICES	92843	Yes ☐ No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
VICTORIA 36-604424	A BENITEZ					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	92797	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) JESSICA PETERS 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 9267 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) JOSEPH R MAIELLARO 36-6044243 (b) (f) (c) (d) (e) (g) (h) Service Did indirect compensation Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 91643 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) THOMAS WEITHERS 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 91051

Yes No X

Yes No

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30

EMPLOYEE

90599

Yes No X

Yes No

Yes No

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) ANNE M LAMMERS 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 9098 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) MARK SCHNEIDER 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 90690 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **COMO NEGRETE** 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-.

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) HOPE MARTIN 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 9029 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) ALEXANDER J ZEMKE 36-6044243 (b) (f) (c) (d) (e) (g) (h) Service Did indirect compensation Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 90035 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) CHRISTOPHER R KOZIOL 36-6044243 (b) (d) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 89767

Yes No X

Yes No

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) MAKE CORPORATION 36-4027285 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Enter total indirect Service Relationship to Enter direct Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. SERVICE PROVIDER 8969 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) ANDREW J HERINK 36-6044243 (b) (f) (c) (d) (e) (g) (h) Service Did indirect compensation Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 89273 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **ANTHONY NAPOLI** 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 87743 Yes No X Yes No Yes No

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36

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) SHANITA JOHNSON 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 8625 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) SHARON LINDNER 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 8422 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) REBECCA MCMAHON 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be enter -0-. other than plan or plan eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 84203

Yes No X

Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
•			(a) Enter name and EIN o	r address (see instructions)		· · · · · · · · · · · · · · · · · · ·
REPRO G	RAPHICS INC		7 7			
36-261427	78					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
49	SERVICE PROVIDER	84195	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you a formula instead of an amount or
		00000	, ,	uisclosui cs:	answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	83996	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
MARY PC						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	82824	1			

Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) JANICE RABBIT 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 82730 **EMPLOYEE** Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) LISA GAUGHAN 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 82443 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **CHRISTOPHER D JONES** 36-6044243 (b) (d) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 82219

Yes No X

Yes No

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Schedule C (Form 5500) 2019

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-		((a) Enter name and EIN o	r address (see instructions)		
SCOTT B	ROBBINS					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	81614	Yes No 🛚	Yes No		Yes No
		. (a) Enter name and EIN or	address (see instructions)	1	
JEFEREY	T HEPPE		. ,	,		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	81146	Yes 🛛 No 🗌	Yes No 🗵	32	Yes No X
			a) Enter name and EIN or	address (see instructions)		
TERESIT/	A C DIBARTOLO					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
50	LIVII LOTEL	00073	I	l		

Yes No

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
SAMUEL E	BENTUM-SIRIPI					
36-604424	3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount.
30	EMPLOYEE	80056	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
SUZANNE 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	78028	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
UPS MAIL 94-308351	INNOVATIONS 5					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
19	SERVICE PROVIDER	77843	Yes No X	Yes No		Yes No

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	ley of arrything else of			ne plan or their position with the	plan during the plan year. (O	ee instructions).
			(a) Enter name and EIN or	r address (see instructions)		
RACHEL	BONFITTO					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	77809	Yes No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
IAMISON	R BURCHFIELD	•	,	,		
36-604424 (b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you formula instead of an amount or estimated amount
30	EMPLOYEE	77647	Yes No 🛚	Yes 📗 No 🗍		Yes No
		(a) Enter name and EIN or	address (see instructions)		
JOHN E L	ANUTI					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	77506			(f). If none, enter -0	

Yes No

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Schedule C	(Form	5500	2019

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-		((a) Enter name and EIN o	r address (see instructions)		
ALANTE [ENGLISH					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	77458	Yes No 🛚	Yes No		Yes No
	•	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount
30	EMPLOYEE	76790	Yes ☐ No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424	E N JONES					
(b) Service Code(s)	person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	75924				

Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **DANIEL T EWERS** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 74386 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **KEVIN P LYNCH** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 74285 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **MATTHEW J FRICKE** 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 74106 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
STELLA C	ORTMAN					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	73935	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	r address (see instructions)		
36-604424		,				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	72967	Yes No 🗵	Yes No		Yes No
		((a) Enter name and EIN or	r address (see instructions)		
MACIEJ J 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
00	LIVII LOTEL	12230	1			1

Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) JOHN R GNIADEK 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 72169 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) LUCYNA E SADOWSKA 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **DON LEE** 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be enter -0-. other than plan or plan eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 71587 Yes No X Yes No Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **BRECK HAYDEN** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 70503 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **BRADLEY GRIMES** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or compensation for which you a party-in-interest disclosures? sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 68340 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) MICROSOFT CORPORATION 91-1144442 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 49 **SERVICE** 67844 PROVIDER

Yes No X

Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		((a) Enter name and EIN or	r address (see instructions)		
RYAN MC	SHEA					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	67676	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
94-164875	HALF TECHNOLOGY					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	SERVICE PROVIDER	67335	Yes No 🛚	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	67034	Yes No X	Yes No		Yes No

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **CAITLIN M MCNULTY** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 6685 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **CRYSTAL L HAMILTON** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) LUCIO A FIGUEROA 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 66322 Yes No X Yes No Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **BRIAN SZOTT** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 66152 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **TERRY JOHNSON** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 65852 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) SUSAN BUCZKOWSKI 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 65370 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
CARL E S	NYDER					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	65303	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
30-006620						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	SERVICE PROVIDER	65272	Yes No 🛚	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
GEORGE 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	65261	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
,	, ,	·		r address (see instructions)	, 3	
JAMES DE	EBLASIO			· · · · · · · · · · · · · · · · · · ·		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	65107	Yes No 🛛	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
36-604424	N BUYERS 43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
30	EMPLOYEE	64209	Yes No 🛚	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
MARY KO 36-604424						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
30	EMPLOYEE	63444	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
MARTY J	MICHEFF					
36-604424	43					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	63010	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
36-604424	AWADZKI SR 13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	62668	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
DIANE R E						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	62256	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **GUY H NOFFKE** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 6198 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **VUKASIN KOPRIVICA** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) LOIS J YU 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be enter -0-. other than plan or plan eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 61617

Yes No X

Yes No

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PROVIDER

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) TERENCE KENNEDY 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 60556 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) MARK F ANGERAME 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 60547 Yes X No Yes No X Yes No X (a) Enter name and EIN or address (see instructions) **FISHTECH** 47-4959203 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 49 **SERVICE** 60420

Yes No X

Yes No

Page	3 -	5

answered	I "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN o	r address (see instructions)		
ROSS BEI	RBERICH					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	60270	Yes No X	Yes No		Yes No
		1	(2) Enter name and EIN or	address (see instructions)		
43-172767	COMMUNICATIONS					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	60264	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
CHRISTIA 36-604424	N A MUELLER					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	60045	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
(1.6., 11101	by or anything else of	·		r address (see instructions)	pian during the plan year. (5)	oo maaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa
DEBBIE B	BOLDEN		· ·	,		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	59772	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424	R L MARTIN					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	59508	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
JACOB D 36-604424	SWIDER ROGERS					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	59302	Yes No X	Yes No		Yes No

Schedule C (F	orm 5500	2019 (
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	Schedule C (Form 550	00) 2019		Page 3 - 57		
answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
HOWARD	A LEVY					
36-604424	3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	59196	Yes No X	Yes No		Yes No
			3) Enter name and EIN or	address (see instructions)		
IEEEDEV	T ORRENDER		a) Litter hame and Litt of	address (See Instructions)		
36-604424	3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	58736	Yes ☐ No 🗵	Yes No		Yes No
		(a) Enter name and FIN or	address (see instructions)		
MATTHEV	V B WESLEY		.,			
36-604424	3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	58698	Yes No X	Yes No		Yes No

Schedule C	(Form	5500	2019

30

EMPLOYEE

57442

Yes X No

Yes No X

Yes No X

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) TEENA FRANKLIN 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 58249 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) JOSEPH M PATON 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) MARK L HOPPE 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-.

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) JON C FELSKE 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 57132 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) JACQUELINE KITOWSKI 36-6044243 (b) (f) (c) (d) (e) (g) (h) Service Did indirect compensation Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 56616 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) ASHLEY R BOLDYGA 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 56388 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
	, or anything cloc of	·		r address (see instructions)	plan daming the plan year. (Of	oo mondononoj.
PETER SI	LOBIDSKY		` '	· · · · · · · · · · · · · · · · · · ·		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	55560	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)	,	
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	55551	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
MUHAMM 36-604424	IAD AFTAB					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	55541	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) CHIEN-HUA HSIEH 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 5547 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) MARGARET DETTLOFF 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 55320 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) CRESCENT CLEANING COMPANY 20-5739474 (d) (b) (e) (c) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 49 **SERVICE** 55250 PROVIDER

Yes No X

Yes No

Schedule C (Form 5500) 2019

62 2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) JOSEPH ROGOWSKI 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 55244 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) STACEY L SZTYM 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 54864 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) MATILDA LAFRONZA 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 54846

Yes No X

Yes No

Schedule C	(Form	5500	2019

49

SERVICE

PROVIDER

52997

Yes No X

Yes No

Yes No

63 2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) LILIANA RILEY 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 5329 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) PATRICIA R DORAN 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **ORACLE AMERICA INC** 94-2805249 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-.

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **GEORGE F MICHOLSON** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 52868 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **JASON CHILDRESS** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 52426 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) JEROME P BRENNAN 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 52123

Yes No X

Yes No

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Schedule C	(Form	5500	2019

	Schedule C (Form 550	00) 2019		Page 3 - 65		
answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
JAMES P	EDER					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	51978	Yes No X	Yes No		Yes No
		1	(a) Enter name and EIN or	address (see instructions)		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0		(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	51513	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
GUADALU	JPE LOPEZ					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMDLOVEE	51170	Í.	İ	ì	i .

Yes No X

Yes 🔲 No 🗌

Schedule C (Form 5500) 2019

30

EMPLOYEE

50886

Yes No X

Yes No

Yes No

66 2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) PETER BIERNAT 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 51153 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **MELISSA HERTEL** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **AUSTIN POPE** 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-.

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) PETER ROSNER 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 5072 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **GABRIELLE KOSCHE** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) KATHLEEN M MURPHEY 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 50210

Yes No X

Yes No

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30

EMPLOYEE

49626

Yes No X

Yes No

Yes No

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) NANCY B GAHBAUER 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 4975 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) MICHELLE SCHAEFER 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 49649 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **FELICE PATTI** 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be enter -0-. other than plan or plan eligible indirect an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-.

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		· · · · · · · · · · · · · · · · · · ·	(a) Enter name and EIN o	r address (see instructions)	<u> </u>	, , , , , , , , , , , , , , , , , , ,
LINDA A	DEKELAITA					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	49118	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424	NE DUTTGE					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	49023	Yes ☐ No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
DEBORAL 36-604424	H TANSLEY					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	48925	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or	indirectly, \$5,000 or more in	total compensation
(i.e., mor	ney or anything else of			ne plan or their position with the raddress (see instructions)	plan during the plan year. (S	ee instructions).
MICHAEL	. RIVERA		· ·	,		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	48902	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	
30	EMPLOYEE	48811	Yes No 🛚	Yes No	(f). If none, enter -0	Yes No
			a) Enter name and EIN or	address (see instructions)		
JILL ERIC 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	48651	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-		· · · · · · · · · · · · · · · · · · ·	(a) Enter name and EIN o	r address (see instructions)	<u> </u>	· · · · · · · · · · · · · · · · · · ·
LISA R RI	CHARDSON					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	48484	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-604424	OUSEHOLDER 13 (c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you formula instead o an amount or
30	EMPLOYEE	48386	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
JUDITHA 36-604424	A SEGHERS					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	48276	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) VICKY L HUNT 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 4822 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **ANDREW BOOSE** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 48052 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) ERIKA ESTRADA 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 47931 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
GREGOR	Y M SLESZYNSKI					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	47692	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
36-604424 (b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	47441	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	47205	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) MICHAEL MULLANE 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 47166 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) CYNTHIA A MCGINNIS 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) WIESLAWA MUSIAL 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 47141 Yes No X Yes No Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
•	· , , , , ,	·		r address (see instructions)		,
WALTER	J STERRENBERG					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	47114	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)	,	
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	47100	Yes ☐ No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
MARK E F						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	47075	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) AMERICAN ARBITRATION ASSOC 13-0429745 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. SERVICE PROVIDER 47003 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) G4S SECURE SOLUTIONS (USA) INC 59-0857245 (b) (f) (c) (d) (e) (g) (h) Service Did indirect compensation Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or compensation for which you a party-in-interest disclosures? sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. SERVICE 46586 PROVIDER Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) JILL D GRUVER 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 46542

Yes No X

Yes No

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Schedule C (Form 5500) 2019	

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		· ((a) Enter name and EIN o	r address (see instructions)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
LUIS GON	MEZ		• •			
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	46449	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
WENDY H	HERMAN	,	(a)	<u> </u>		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	46172	Yes No 🗵	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
KRISTEN	A KRISTENSEN					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	46046	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) KARLA J GENITONI 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 45910 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) PAMELA SKUBAL 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) RITA E HEDLUND 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 45281 Yes No X Yes No Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **CHRISTINA M POWERS** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 45086 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **NEWPORT TRUST COMPANY** 27-4411131 (b) (f) (c) (d) (e) (g) (h) Service Did indirect compensation Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. SERVICE 45000 PROVIDER Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **CAROL HURON** 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 44847

Yes No X

Yes No

Dago	3 -	90
Page	ა -	80

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
CATHERI	NE SCHUH					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	44500	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424		(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you formula instead o an amount or
30	EMPLOYEE	44107	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
DEANA R						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	44084	Yes No X	Yes No		Yes No

2. Inform	nation on Other S	Service Providers	s Receiving Direct o	r Indirect Compensation	n. Except for those persons	for whom you
answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	ach person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
				r address (see instructions)	h 3 (a	
JACQUEL	INE KOVACS					
36-604424	1 3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	43978	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424 (b)	S SCHREIBER	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	43971	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	43788	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **BONNIE PAYNE** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 43783 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **GROSSMAN HEINZ LLC** 46-1645641 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. SERVICE PROVIDER Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) JOSEPH E BOBLAK 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 43700 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
(,	-, -: -::,:g 5:55 61	·		r address (see instructions)	,	
NATALIE	V SILVERMAN		<u> </u>			
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	43621	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)	,	
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	43580	Yes ☐ No 🗵	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		l
HEATHER 36-604424	R SCHISSEL					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	43531	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **DONALD FUNK** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 43490 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **EUGENI LOKOTKIN** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 43388 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) THOMAS NAVARRO 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 43371 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(1.6., 11101)	ley or anything else or			r address (see instructions)	plan during the plan year. (S	<u>=====================================</u>
KARI E S0	CHOFIELD			,		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead or an amount or estimated amount
30	EMPLOYEE	43249	Yes No 🗵	Yes No		Yes No
		((a) Enter name and FIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amount
30	EMPLOYEE	43074	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest		receive indirect	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you formula instead of an amount or
CI I		10660	•			•

Yes No X

Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **DONNA ODRISCOLL** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 42378 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **CATHY PITZAFERRO** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) MARY BETH HARTFORD 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 42167 Yes No X Yes No Yes No

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
KRISTY F	AFINSKI					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	41949	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	41946	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
EVAN BIE		<u> </u>		<u> </u>		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	41892	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(1.6., 11101	ley of arrything else of	·		r address (see instructions)	plan duning the plan year. (S	ee instructions).
ANDRO T	VILLACASTIN					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	41867	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	41741	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424	YN GULINO 43					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
30	EMPLOYEE	41485	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
(1.0., 111011	loy or anything cloc of			r address (see instructions)	plan daning the plan year. (e.	oo motraotionoj.
JOHN STE	RAPKO		· ·			
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amount
30	EMPLOYEE	41384	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424 (b)		(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you formula instead of an amount or estimated amount
30	EMPLOYEE	41353	Yes No 🛚	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
36-604424	V T MILLER					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amount
30	EMPLOYEE	40765	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **WILLIAM ORTMAN** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 4073 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **GAYLE M HEMPEL** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none compensation? (sources organization, or compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) THOMAS FORKENBROCK 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 40461 Yes No X Yes No Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
(1.6., 11101	ley of arrything cise of			r address (see instructions)	pian during the pian year. (o	ee mandenona).
MICHAEL	. MICHELINI		· ·			
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	40135	Yes No 🗵	Yes No		Yes No
	1		a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you a formula instead of an amount or
30	a party-in-interest	40110	sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	
30	LIMIFLOTEL	40110	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
JOSEPH 3	SADOWSKI					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	39891	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(i.e., moi	ley of anything else of			r address (see instructions)	plan during the plan year. (S	ee instructions).
MARIA HI	IERO		<u>`</u>			
36-604424	43					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	39802	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	r address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	
30	EMPLOYEE	39700	Yes No 🛚	Yes No	(f). If none, enter -0	Yes No
			(a) Enter name and EIN or	r address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	39679	Yes No X	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) **VINCENT TUZIL** 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 38995 **EMPLOYEE** Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) **BRIAN J CROWLEY** 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **ALEXIS E DOUGLAS** 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 38964

Yes No X

Yes No

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) SUSAN O CAMP 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 3885 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) NICOLE FAJDICH 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 38627 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) **DARRY B WELLS** 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 38578 Yes No X Yes No Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) JEANNETTE B ROSZKO 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. **EMPLOYEE** 38458 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) ALBERT SARNO III 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) GLORIA A GALINDO 36-6044243 (d) (b) (h) (c) (e) (f) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 38293

Yes No X

Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(1.0., 11101	loy or arry ming close or			r address (see instructions)	plan daming the plan year. (e	oo maraanana).
CATHLEE	EN HANNAN KENNY					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	38144	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct compensation paid	(e) Did service provider receive indirect	(f) Did indirect compensation include eligible indirect	(g) Enter total indirect compensation received by	(h) Did the service
	organization, or person known to be a party-in-interest	by the plan. If none, enter -0		compensation, for which the plan received the required disclosures?	service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead o an amount or
30	EMPLOYEE	38053	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
JESSE Mo 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
30	EMPLOYEE	37847	Yes No X	Yes No		Yes No

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EMPLOYEE

37312

Yes No X

Yes No

Yes No

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions) TANEESHA R JACKSON 36-6044243 (b) (c) (d) (e) (f) (g) (h) Did service provider Did indirect compensation Service Relationship to Enter direct Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a service provider excluding organization, or by the plan. If none compensation? (sources compensation, for which the formula instead of other than plan or plan person known to be enter -0-. plan received the required eligible indirect an amount or compensation for which you a party-in-interest sponsor) disclosures? estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 3766 Yes No Yes No Yes No X (a) Enter name and EIN or address (see instructions) PADMAJA SIRIPURAM 36-6044243 (b) (f) (c) (d) (e) (g) (h) Did indirect compensation Service Relationship to Enter direct Did service provider Enter total indirect Did the service Code(s) employer, employee compensation paid receive indirect include eligible indirect compensation received by provider give you a by the plan. If none organization, or compensation? (sources compensation, for which the service provider excluding formula instead of person known to be enter -0-. other than plan or plan plan received the required eligible indirect an amount or a party-in-interest disclosures? compensation for which you sponsor) estimated amount? answered "Yes" to element (f). If none, enter -0-. 30 **EMPLOYEE** 37453 Yes No X Yes No Yes No (a) Enter name and EIN or address (see instructions) KAREN O BELLINI 36-6044243 (d) (b) (c) (e) (f) (h) (g) Service Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect Did the service employer, employee | compensation paid receive indirect include eligible indirect compensation received by provider give you a Code(s) organization, or by the plan. If none compensation? (sources compensation, for which the service provider excluding formula instead of plan received the required person known to be eligible indirect enter -0-. other than plan or plan an amount or a party-in-interest sponsor) disclosures? compensation for which you estimated amount? answered "Yes" to element (f). If none, enter -0-.

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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
CHRISTY	PICHARDO					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	37121	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	36910	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
MARK A J	ERKATIS	<u> </u>		AGANASHKEE LANE EVILLE, IL 60564		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	SERVICE PROVIDER	36373	Yes No X	Yes No		Yes No

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
GOLEEN I	BRADLEY					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount.
30	EMPLOYEE	36202	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	35726	Yes No 🛚	Yes No		Yes No
	1	((a) Enter name and EIN or	address (see instructions)		
36-604424	N M PUCCIO					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	35663	Yes No X	Yes No		Yes No

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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
(1.6., 111011	ey or arrything else or	,		r address (see instructions)	pian during the pian year. (S	ee manuchons).
VAN K VC			· /	· · · · · · · · · · · · · · · · · · ·		
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount.
30	EMPLOYEE	35477	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-344463 (b) Service Code(s)		(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or
49	SERVICE PROVIDER	34646	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
FRANCISO 36-604424	CO LOZANO					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	34310	Yes No X	Yes No		Yes No

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i age 3	101	

2 Inform	action on Other S	'amina Dravidar	- Bessiving Direct o	u Indirect Componentie		Canada ana ana
answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
(1.0., 11101	es anything close of			r address (see instructions)	plan daming the plan year. (e	
DONNA M	I WATERS	<u> </u>	· ·			
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	34144	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
36-604424	R PALOMINO					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	32973	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-43415 ²	DT TECHNOLOGIES II	NC				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
43	PROVIDER	32425	Yes □ No X	Yes Π No Π		Yes Π No Π

Yes No

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				1 11 10 11		
answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
			(a) Enter name and EIN o	r address (see instructions)		
KESHEBA	A S BROWN					
36-604424	43					
(b)	(0)	(4)	(0)	/£\	(a)	/b)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	32305	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
ALLIED II	NIVERSAL SECURIT					
33-097384						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	32073	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
CUSHMAI 43-095523	N & WAKEFIELD INC					
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you formula instead o an amount or
49	SERVICE PROVIDER	32062	Yes □ No X	Yes ☐ No ☐		Yes □ No □

Yes No

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				r Indirect Compensation		
		value) in connection v	with services rendered to the	ne plan or their position with the		
BENJAMI	N L WISHBA		(a) Enter name and EIN of	address (see instructions)		
BENOTUM	IVE WIGHEA					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	31940	Yes No 🛚	Yes No		Yes No
			a) Enter name and FIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	31897	Yes No X	Yes No	(f). If none, enter -0	Yes No
		(a) Enter name and EIN or	address (see instructions)		
LISA FAN 36-604424						
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	31683	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
	<u> </u>			r address (see instructions)		,
KUNAL JA	AIN					
36-604424	43					
(b)	(c)	_ (d)	(e)	(f)	_ (g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	31631	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	31338	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
STEPHAN 36-604424	IIE K ALFARO	<u> </u>	.,	<u> </u>		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	30783	Yes No X	Yes No		Yes No

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answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN or	r address (see instructions)		
CURTIS P	DRACKA					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead or an amount or estimated amount
30	EMPLOYEE	30723	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424	1				,	
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	30664	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
JUNAID A						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount

Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
(,		·		r address (see instructions)	pian daning the pian year (e	
JEFFREY	W DEWEY		· ·	,		
36-604424	1 3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount.
30	EMPLOYEE	30147	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you a formula instead of an amount or estimated amount'
30	EMPLOYEE	30139	, ,	Yes ∏ No ∏	answered "Yes" to element (f). If none, enter -0	Yes No No
			1 es 📗 140 🔼	Tes NO		165 110
		(a) Enter name and EIN or	address (see instructions)		
JESSICA 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	29995	Yes No X	Yes No		Yes No

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	ach person receiving, directly or	indirectly, \$5,000 or more in t	total compensation
code(s) employer, employee organization, or person known to be a party-in-interest (a) Enter name and EIN or address (see instructions) (b) Service Code(s) employer, employee organization, or person known to be a party-in-interest (c) Relationship to employer, employee organization, or person known to be a party-in-interest (d) EMPLOYEE (e) Did service provider excluding eligible indirect compensation for which tyou answered "Yes" to element (f). If none, enter -0 (d) Enter name and EIN or address (see instructions) (e) Did service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 (g) Enter direct compensation received by service provider excluding eligible indirect compensation for which the plan received the required disclosures? (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	oo manuolionaj.					
DANIEL M	1 SPRATT		· /	,		
36-604424	43					
Service	Relationship to employer, employee organization, or person known to be	Enter direct compensation paid by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan	Did indirect compensation include eligible indirect compensation, for which the plan received the required	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	Did the service provider give you formula instead o an amount or
30	EMPLOYEE	29971		Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
Service	Relationship to employer, employee organization, or person known to be	Enter direct compensation paid by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan	Did indirect compensation include eligible indirect compensation, for which the plan received the required	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	Did the service provider give you formula instead o an amount or
30	EMPLOYEE	29959		Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
BRANDON 36-604424	N L VONGSAGA					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	29475	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
PETER NA	AYMAN					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	29336	Yes No 🛚	Yes No		Yes No
	1	,	(a) Enter name and FIN or	address (see instructions)		
36-604424 (b)		(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	29277	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
DEREK J 36-604424	SCHNUPP					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	29134	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN o	r address (see instructions)		
ALTEC						
33-062470	01					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	SERVICE PROVIDER	28981	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		<u> </u>
GEORGE 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	28939	Yes ☐ No 🗵	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		•
CHARLES 36-604424	S A VIGUILLA					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	28925	Yes No X	Yes No N		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
ALEXAND	PER D JAFFRAY					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	28606	Yes No X	Yes No		Yes No No
			(a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service		(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest		receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	28454	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
NICOLE N 36-604424	1 SHREEVES					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	28389	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
MICHAEL	RAKHMAN					
36-604424	13					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	28317	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
COMMON	IWEALTH EDISON		· ·			
36-093860						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	27954	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
JACOB G	ONZALEZ	•	•	· · · · · · · · · · · · · · · · · · ·		
36-604424	13					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	27724				

Yes No

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
			(a) Enter name and EIN o	r address (see instructions)		
BRIAN DZ	ZURISIN					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	27577	Yes No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
DAVID H.	COAR			LAKE SHORE DR APT 2703 GO, IL 60611-3616		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
16	SERVICE PROVIDER	27555	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
36-604424	FARRENKOPF 43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
30	EMPLOYEE	27246				

Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
			(a) Enter name and EIN o	r address (see instructions)		
KEVIN M	GIER					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	27211	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
36-604424	43 (c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	26730	Yes ☐ No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
GASSAN 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	26588	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
CATHY A	BRANER					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
30	EMPLOYEE	26566	Yes No 🗵	Yes No		Yes No
	1	<u>'</u>	a) Enter name and EIN or	address (see instructions)		
36-604424 (b) Service	(c)	(d) Enter direct	(e)	(f)	(g)	(h) Did the service
Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest		Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or estimated amount
30	EMPLOYEE	26501	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
GEORGE 36-604424	J. WESTLEY					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
20	TRUSTEE	26478	Yes No X	Yes No		Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
-		· · · · · · · · · · · · · · · · · · ·	(a) Enter name and EIN or	r address (see instructions)	<u> </u>	•
AMY S TO	DEPFER					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	26258	Yes No X	Yes No		Yes No
		(a) Enter name and FIN or	address (see instructions)		
36-604424 (b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
30	EMPLOYEE	25837	Yes ☐ No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
JAMES C 36-604424	POWERS 43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	25723	Yes No X	Yes No		Yes No

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SERVICE PROVIDER

25365

Yes No X

49

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		· ((a) Enter name and EIN or	r address (see instructions)	<u> </u>	<u> </u>
36-604424	TH R LOPEZ					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	25709	Yes 🛛 No 🗌	Yes No 🛚	10	Yes No X
			2) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount
30	EMPLOYEE	25600	Yes No 🛚	Yes 📗 No 🗍		Yes No
			a) Enter name and EIN or	address (see instructions)		<u> </u>
ACCURAT	TE DOCUMENT DEST			,		
36-243034	16					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?

Yes No

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			(a) Enter name and FIN or	r address (see instructions)		
KRISTIN A	A VILLASENOR		(a) Enter hame and Enter	addisos (ess instructions)		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amoun
30	EMPLOYEE	25309	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
20-309383	37					
		(4)	(a)	(5)	(a)	/b)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amoun
49	SERVICE PROVIDER	25278	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
36-604424	Y M KULIK					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead can amount or estimated amount
	11 8/11/11 / 33/11	25024			i .	•

Yes No X

Yes No

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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Enter name and EIN or	r address (see instructions)		
UNITED P	ARCEL SERVICE INC					
36-240738	31					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount.
49	SERVICE PROVIDER	24386	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
GARY DU 36-604424						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
20	TRUSTEE	24271	Yes No X	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
36-248108	OSENE MOVING AND) STORAGE				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
19	SERVICE PROVIDER	24110	Yes No X	Yes No		Yes No

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compensation for which you answered "Yes" to element (f). If none, enter -0-.

Yes No

SERVICE PROVIDER

49

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN or	address (see instructions)		
DELOITTE	E HASKINS & SELLS			ULLS FINANCE CENTRE, TO AI 400013 IN	WER 3 ELPHINSTONE ROAI) WEST
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
40 72	INVESTMENT SERVICES	23267	Yes No X	Yes No		Yes No
30-011033 (b)		(d)	(e)	(f)	(g)	(h)
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of
	person known to be a party-in-interest	enter -0	other than plan or plan sponsor)	plan received the required disclosures?	eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount
49	SERVICE PROVIDER	21428	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
33-078543	INSURANCE SERVIC	ES				
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	Did the service provider give you formula instead o an amount or estimated amount

Yes No X

Yes No

21313

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
ENGIE RE	ESOURCES					
37-179657	78					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	19985	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
47-310836 (b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest		receive indirect	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	19914	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
KRONOS 04-264094						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	19687	Yes No X	Yes No		Yes No

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-		((a) Enter name and EIN o	r address (see instructions)	<u> </u>	
ALIGNED	SEARCH LLC					
81-455102	29					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amoun
49	SERVICE PROVIDER	19214	Yes No 🛚	Yes No		Yes No
	1	<u>'</u>	(a) Enter name and FIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amoun
	PROVIDER		Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
91-184163	D TECHNOLOGIES					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amoun
49	SERVICE PROVIDER	18934	Yes □ No X	Yes □ No □		Yes □ No □

Yes No

Yes No

Yes No X

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SERVICE PROVIDER 16342

Yes No X

answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
REVOLUT	TION MESSAGING LL	С				
26-385603	31					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead or an amount or estimated amount
49	SERVICE PROVIDER	17203	Yes No 🛛	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
13-492471	0					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	17112	Yes No 🗵	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
1 C STARS						
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount

Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or	indirectly, \$5,000 or more in t	otal compensation
(i.e., mon	ney or anything else of			ne plan or their position with the raddress (see instructions)	plan during the plan year. (So	ee instructions).
SAYERS		<u> </u>	(4) =			
82-466329	97					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	15517	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
36-316675 (b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you a formula instead of an amount or
49	SERVICE PROVIDER	15099	, ,	Yes ∏ No ∏	answered "Yes" to element (f). If none, enter -0	Yes No No
		(a) Enter name and EIN or	address (see instructions)		
47-091202	CORPORATION 23					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	SERVICE PROVIDER	14525	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
HYBRIDG	E SOLUTIONS INC					
20-57971	18					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead of an amount or estimated amount
49	SERVICE PROVIDER	14084	Yes ☐ No 🗵	Yes No		Yes No
	-		a) Enter name and FIN or	r address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	12863	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
VAMANA 20-845617	SYSTEMS INC					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	12742	Ves D No V	Yes T No T		Ves D No D

Yes No

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SERVICE PROVIDER

11888

Yes No X

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
	, , ,			r address (see instructions)		,
MORRIS N	MANNING & MARTIN	LLP	` ,			
58-126999	95					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
29	SERVICE PROVIDER	12606	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
36-394899 (b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct	Did service provider receive indirect	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you formula instead o an amount or
49	SERVICE PROVIDER	12346	Yes No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
ERM SOL	UTIONS LLC					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead or an amount or estimated amount

Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) Enter name and EIN o	r address (see instructions)		
IT HARDV	VARE PLUS LLC					
27-203235	55					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	10956	Yes ☐ No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
PAUL EBF		,	NORRI	/ LELAND AVE DGE, IL 60706		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	10456	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
CAMERA 36-342392	CORNER CONNECTI	NG POINT				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
73	PROVIDER	10363	Ves D No X	Ves II No II		Ves D No D

Yes No

Page	3	-	1	2
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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
LEVI RAY	& SHOUP INC					
37-107372	24					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	10234	Yes No 🛚	Yes No		Yes No
			a) Enter name and EIN or	r address (see instructions)		
(b) Service Code(s)	(C) Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
			Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
THE CON 54-20593	TACT GROUP					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	9856	Ves D No V	Yes T No T		Ves D No D

Yes No

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Page	ა -	120

			/_\ _ · · · · · · · · · · · · · · · · · ·			
			a) Enter name and EIN or	r address (see instructions)		
MATTHE	W BENDER & CO INC					
14-049917	70					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	9635	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
AMRERIE	EAF PARTNERS INC		•	,		
20-132067	T	(4)	(0)	(6)	(a)	(b)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	9101	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
PRINT DI	MENSIONS					
30-002760	03					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount

Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
AT&T MOI	BILITY					
84-165997	70					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	8802	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)		
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
20	TRUSTEE	8791	Yes No X	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
AVANAN I 47-135011						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead or an amount or estimated amount
49	SERVICE PROVIDER	8676	Yes No X	Yes No		Yes No

Dana 2	400
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0.1.6	64 6					
answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or	indirectly, \$5,000 or more in t	total compensation
(i.e., mon	ney or anything else of	,		ne plan or their position with the raddress (see instructions)	plan during the plan year. (So	ee instructions).
IWCO DIR	RECT	<u>'</u>	(a) Enter hame and Enter	Tadaroo (oo menadaro)		
46-513212	28					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount.
49	SERVICE PROVIDER	8589	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
SOFTWAR	RE ANALYSIS CORP		•	· · · · · · · · · · · · · · · · · · ·		
36-334083				40		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	8417	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
RE-QUES	TINC					
36-375666	65					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	8330	Yes No X	Yes No		Yes No

Page	3 -	1	3
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
	, , ,		(a) Enter name and EIN o	r address (see instructions)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
RONALD	DE STEFANO					
36-604424	43					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
20	TRUSTEE	8298	Yes ☐ No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		<u> </u>
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
	PROVIDER	0202	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
75-227518	YSTEMS INC.					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	8250	Yes □ No ☒	Yes □ No □		Yes Π No Π

Yes No

Yes No

Yes No X

⊃age 3 -	132
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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
-			(a) Enter name and EIN o	r address (see instructions)	· · · · · · · · · · · · · · · · · · ·	•
SITECOR	E USA INC					
30-026239	90					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	8167	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)	ı	
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect	(h) Did the service provider give you formula instead o
10	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	an amount or estimated amount
49	SERVICE PROVIDER	8106	Yes No 🛚	Yes No No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
PERISCO 45-430541						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead o an amount or estimated amount
49	SERVICE PROVIDER	8086	Yes No X	Yes No		Yes No

Page 3 -	133

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
-			(a) Enter name and EIN o	r address (see instructions)	<u>· · · · · · · · · · · · · · · · · · · </u>	
PLURALS	SIGHT LLC					
20-127961	19					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	7874	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)	,	
73-155934	48	,				,
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
49	SERVICE PROVIDER	7816	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
AMLINGS 81-396370	INTERIOR LANDSCA	PE				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	7812	Yes No X	Yes No		Yes No

Page 🤅	3 -	134

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
		((a) Enter name and EIN o	r address (see instructions)		
SUNGAR	D AVAILABILITY SER'	VICES LP				
23-210619	95					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
49	SERVICE PROVIDER	7780	Yes No 🗵	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
	PROVIDER		Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
LSC COM 36-482958	IMUNICATIONS US LI	LC C				
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
49	SERVICE PROVIDER	7377	Yes □ No X	Yes □ No □		Yes □ No □

Yes No

Yes No

Yes No X

Page 3 -	135

20

TRUSTEE

6547

Yes No X

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
	ley or anything else or	·		r address (see instructions)	plan duning the plan year. (S	
G&M ELE	CTRICAL CONTRACT		. ,	, ,		
36-345194	42					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
49	SERVICE PROVIDER	7016	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(C) Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	6550	Yes ☐ No 🛛	Yes □ No □	answered "Yes" to element (f). If none, enter -0	Yes ∏ No ∏
			Tes [] No [A	165 140		163 140
		((a) Enter name and EIN or	address (see instructions)		
36-604424	S A. WHOBREY					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	

Yes No

Yes No

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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
			(a) Enter name and EIN or	r address (see instructions)		
CENVEO						
83-168158	31					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
49	SERVICE PROVIDER	6459	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
20-842902 (b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
49	SERVICE PROVIDER	6357	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
KPMG LIN	MITED			AIPEI 101 TOWER, NO. 7, SEC 11049 TW	5 XINYI ROAD	
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
40 72	INVESTMENT SERVICES	6111	Yes No X	Yes No		Yes No

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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
CLEO CO	MMUNICATIONS					
45-498318	37					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	6058	Yes No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
DILIGENT	CORPORATION					
81-140246						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	5979	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	r address (see instructions)		
ESHA IT						
83-314238	35					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
49	SERVICE PROVIDER	5900	Yes □ No X	Yes □ No □		Yes □ No □

Yes No X

Yes No

Yes No

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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation	indirectly, \$5,000 or more in t	total compensation
(i.e., mon	ey or anything else of			ne plan or their position with the	plan during the plan year. (Se	ee instructions).
(a) Enter name and EIN or address (see instructions) HELLOSIGN						
27-501321	8					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	SERVICE PROVIDER	5808	Yes No 🛚	Yes No		Yes No
	1		a) Enter name and EIN or	address (see instructions)	,	
GARTNER	RINC					
04-309975	50					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	5680	Yes ☐ No 🗵	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)	,	
SAS INST	ITUTE INC.	<u>`</u>	•	,		
56-113301	7					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	SERVICE PROVIDER	5676	Yes No X	Yes No		Yes No

Page	3	-	1	139
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answered	l "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		((a) Enter name and EIN or	address (see instructions)		
BDO USA	LLP					
13-538159	00					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	5384	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	addraga (aga instructions)		
IBM CORF						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49	SERVICE PROVIDER	5188	Yes No X	Yes No		Yes No
			a) Enter name and EIN or	address (see instructions)		
DMT SOLU 82-552052	JTIONS GLOBAL CO	RPORATION				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
19	SERVICE PROVIDER	5049	Yes No X	Yes No		Yes No

Part I	Service	Provider	Information	(continued)
uiti	OCI VIOC	1 10 11001	IIII OI III atioii i	(00::::::ucu,

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensor provides contract administrator, consulting, custodial, investment advisory, investment management of (a) each source from whom the service provider received \$1,000 or more in incomprovider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	anagement, broker, or recordkeepin direct compensation and (b) each s	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility
	for or the amount of	the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any at the service provider's eligibility the indirect compensation.

Part II Service Providers Who Fa	il or Refuse to P	rovida Inform	mation
			r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of servi instructions)	ce provider (see	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of servi instructions)	ce provider (see	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of servi instructions)	ce provider (see	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of servi	ce provider (see	(b) Nature of	(c) Describe the information that the service provider failed or refused to
instructions)		Service Code(s)	provide
(a) Enter name and EIN or address of servi instructions)	ce provider (see	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of servi instructions)	ce provider (see	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Pa	art III	Termination Information on Accountants and Enrolled Actua	ries (see instructions)
		(complete as many entries as needed)	The envi
<u>a</u>	Name:		b EIN:
<u>C</u>	Positio		
d	Addres	SS:	e Telephone:
Fx	planation);	
	.pianatioi	•	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	planation	n:	
а	Name:		b EIN:
С	Positio	n:	
d	Addres	SS:	e Telephone:
		<u> </u>	
EX	planation	1.	
а	Name:		b EIN:
C	Positio		D LIN.
d	Addres		e Telephone:
-	, taarot		• Totophone.
Ex	planation	n:	
а	Name:		b EIN:
С	Positio		
d	Addres	ss:	e Telephone:
Ex	planation	n:	

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2019

This Form is Open to Public

					inspectio	11.
For calendar plan year 2019 or fiscal p	olan year beginning	01/01/2019 and	d endi	ng 12/31/2019		
A Name of plan			В	Three-digit		
CENTRAL STATES, SOUTHEAST &	SOUTHWEST AREAS	PENSION PLAN		plan number (PN)	•	001
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	D	Employer Identificat	ion Number (EI	N)
TRUSTEES OF CENTRAL STATES,	SE AND SW AREAS F	PENSION FUND		36-6044243		
Part I Information on inter	ests in MTIAs, CC	Ts, PSAs, and 103-12 IEs (to be co	mple	eted by plans and	d DFEs)	
		to report all interests in DFEs)				
a Name of MTIA, CCT, PSA, or 103-	12 IE: BNYM DB SL	INTL STOCK INDEX FUND				
b Name of sponsor of entity listed in	(a): THE BANK O	F NEW YORK MELLON				
	d Entity	e Dollar value of interest in MTIA, CCT, F	PSA. o	or		
C EIN-PN 25-6078093-034	code	103-12 IE at end of year (see instruction			2066	74153
a Name of MTIA, CCT, PSA, or 103-	12 IE: BNYM EB TE	MPORARY INVESTMENT FUND				
b Name of sponsor of entity listed in	(a): THE BANK O	F NEW YORK MELLON				
C EIN-PN 25-6078093-023	d Entity C code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or	158:	29196
a Name of MTIA, CCT, PSA, or 103-	12 IF: BNYM DB SL	STOCK INDEX FUND				
<u>u rame et man, ce 1, 1 ez 1, et 10e</u>						
b Name of sponsor of entity listed in	(a):	F NEW YORK MELLON				
C EIN-PN 25-6078093-010	d Entity C code	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		or	97254	41198
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
	d Entity	e Dollar value of interest in MTIA, CCT, F	PSA. o	or .		
C EIN-PN	code	103-12 IE at end of year (see instruction				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
	d Entity	e Dollar value of interest in MTIA, CCT, F	PSA o	ır		
C EIN-PN	code	103-12 IE at end of year (see instruction		'1		
a Name of MTIA, CCT, PSA, or 103-	12 IE:		,			
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in						
	d Farita	O Della valva of interest in AATIA COT 5	20.4			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		PΓ		

Schedule D (Form 5500)	2019	Page 2 - 1		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:				
b Name of sponsor of entity listed in	in (a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 10	3-12 IE:			

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

d Entity

d Entity

code

code

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan nar		
b	Name of plan spo		C EIN-PN
а	Plan nar	ne	
b	Name of		C EIN-PN
а	Plan nar	ne	
b	Name o		C EIN-PN
а	Plan naı	ne	
b	Name of plan spo		C EIN-PN
а	Plan nar	ne	
b	Name of plan spo		C EIN-PN
а	Plan nar	ne	
b	Name o		C EIN-PN
а	Plan nar	ne	
b	Name of plan spo		C EIN-PN
а	Plan naı	ne	
b	Name or plan spo		C EIN-PN
а	Plan nar	ne	
b	Name of plan spo		C EIN-PN
	Plan nar		
b	Name of plan spo		C EIN-PN
а	Plan nar	ne	
b	Name o		C EIN-PN
а	Plan naı	ne	
b	Name of		C EIN-PN

SCHEDULE G (Form 5500)

Department of Treasury Internal Revenue Service

Department of Labor

Financial Transaction Schedules

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

2019

OMB No. 1210-0110

This Form is Open to Public Employee Benefits Security Administration File as an attachment to Form 5500. Inspection. For calendar plan year 2019 or fiscal plan year beginning and ending 12/31/2019 01/01/2019 A Name of plan В Three-digit CENTRAL STATES, SOUTHEAST & SOUTHWEST AREAS PENSION PLAN 001 plan number (PN) C Plan sponsor's name as shown on line 2a of Form 5500 Employer Identification Number (EIN) TRUSTEES OF CENTRAL STATES, SE AND SW AREAS PENSION FUND 36-6044243 Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions. (c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the (a) (b) Identity and address of obligor renegotiation, and other material items PETROLEOS DE VENEZUELA, S.A. AV. LIBERTADOR CON CALLE EMPALME COMPLEJO MINPETROLEO LA CAMPINA **CARACAS VE** Amount overdue Amount received during reporting year (d) Original amount of (g) Unpaid balance at end (h) Principal (e) Principal (f) Interest (i) Interest loan of year 400262 0 49481 400262 94550 (c) Detailed description of loan including dates of making and maturity, interest rate, the (a) (b) Identity and address of obligor type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items PETROLEOS DE VENEZUELA, S.A. AV. LIBERTADOR CON CALLE EMPALME COMPLEJO MINPETROLEO LA CAMPINA **CARACAS VE** Amount received during reporting year Amount overdue (d) Original amount of (g) Unpaid balance at end (f) Interest (h) Principal (e) Principal (i) Interest loan of year 790325 100825 689500 n 689500 (c) Detailed description of loan including dates of making and maturity, interest rate, the (a) type and value of collateral, any renegotiation of the loan and the terms of the (b) Identity and address of obligor renegotiation, and other material items PETROLEOS DE VENEZUELA, S.A. AV. LIBERTADOR CON CALLE EMPALME COMPLEJO MINPETROLEO LA CAMPINA CARACAS VE Amount received during reporting year Amount overdue (d) Original amount of (g) Unpaid balance at end (h) Principal (e) Principal (f) Interest (i) Interest

of year

798993

loan

695000

103993

695000

	Schedule G	(Form 5500) 2019			Page 2 - 1_					
(a)	(b) Ide	ntity and address of obligo	r	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items						
	VENEZUELA GOVE	RNMENT SECURITY								
	FINAL AV. URDANETA, ESQ. DE BOLERO, PALACIO MIRAFLORES DISTRITO CAPITAL CARACAS VE									
		Amount received d	uring reporting	vear		Amount	overdue			
(d)	Original amount of	(e) Principal	<u> </u>	-	(g) Unpaid balance at end	(h) Principal	(i) Interest			
	loan	. , , ,	(f) Inte		of year	(h) Principal				
	173100	0		0	209560	173100	36460			
(a)	(b) Ide	ntity and address of obligo	r		ed description of loan includir of collateral, any renegotiat ot					
	VENEZUELA GOVE	ERNMENT SECURITY								
	FINAL AV. URDANE MIRAFLORES DIST CARACAS VE	ETA, ESQ. DE BOLERO, P RITO CAPITAL	PALACIO							
		Amount received d	uring reporting	year		Amount	overdue			
(d)	Original amount of	(e) Principal	(f) Inte		(g) Unpaid balance at end	(h) Principal	(i) Interest			
	loan 299100	(c) 1 micipal	(1) 11110	0	of year 388953		89853			
	299100	U		U	300933	299100	09033			
(a)	(b) Ide	ntity and address of obligo	r	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items						
	VENEZUELA GOVE	RNMENT SECURITY								
	FINAL AV. URDANE MIRAFLORES DIST CARACAS VE	TA, ESQ. DE BOLERO, P RITO CAPITAL	ALACIO							
		Amount received d	uring reporting	year		Amount	overdue			
(d)	Original amount of loan 530400	(e) Principal	(f) Inte	rest	(g) Unpaid balance at end of year 575803	(h) Principal	(i) Interest 120403			
	530400	75000		0	575803	455400	120403			
(a)	(b) Ide	ntity and address of obligo	r	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items						
	VENEZUELA GOVE	RNMENT SECURITY								
	FINAL AV. URDANE MIRAFLORES DIST CARACAS VE	TA, ESQ. DE BOLERO, P RITO CAPITAL	ALACIO							
		Amount received d	uring reporting	year		Amount	overdue			
(d)	Original amount of	(e) Principal	(f) Inte		(g) Unpaid balance at end	(h) Principal	(i) Interest			
	loan 673700		(1) 11110		of year	458700				
	073700	215000		0	605021	456700	146321			
(a)	(b) Ide	ntity and address of obligo	r		ed description of loan includir e of collateral, any renegotiat ot					
	VENEZUELA GOVE	RNMENT SECURITY								
	FINAL AV. URDANE MIRAFLORES DIST CARACAS VE	ETA, ESQ. DE BOLERO, P RITO CAPITAL	ALACIO							
		Amazont manada a ta				Δ				
(d)	Original amount of loan	Amount received de (e) Principal	uring reporting (f) Inte		(g) Unpaid balance at end of year	Amount (h) Principal	(i) Interest			
	116900	0		0	150503	116900	33603			

Page **3 -** 1

Part II	rt II Schedule of Leases in Default or Classified as Uncollectible Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a									
			ease Ex	xplanation for each lease list	ted. (See instructions)					
(a)	(b) Identity	of lessor/lessee		elationship to plan, employer loyee organization, or other party-in-interest	purchased, term	ption (type of property, loca s regarding rent, taxes, insu ewal options, date property	ırance, repairs,			
(e) Oı	riginal cost	(f) Current value at lease	time of	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears			
				•	, ,					
(a)	(b) Identity	of lessor/lessee		elationship to plan, employer loyee organization, or other party-in-interest	purchased, term	ption (type of property, loca s regarding rent, taxes, insu ewal options, date property	ırance, repairs,			
(e) O	riginal cost	(f) Current value at lease	time of	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears			
(a)	(b) Identity	of lessor/lessee		elationship to plan, employer loyee organization, or other party-in-interest	purchased, term	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)				
(e) O	riginal cost	(f) Current value at lease	time of	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears			
(a)	(b) Identity	of lessor/lessee		elationship to plan, employer loyee organization, or other party-in-interest	purchased, term	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)				
	П									
(e) Onomai cosi										
(e) O	riginal cost	(f) Current value at lease	time of	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears			
(e) O	riginal cost			during the plan year	the plan year					
(e) O			(c) Re		the plan year (d) Terms and descripurchased, term	(i) Net receipts ption (type of property, loca s regarding rent, taxes, instead options, date property	tion and date it was urance, repairs,			
		lease	(c) Re	during the plan year elationship to plan, employer loyee organization, or other	the plan year (d) Terms and descripurchased, term	ption (type of property, loca s regarding rent, taxes, insu	tion and date it was urance, repairs,			
(a)		lease	(c) Re emp	during the plan year elationship to plan, employer loyee organization, or other	the plan year (d) Terms and descripurchased, term	ption (type of property, loca s regarding rent, taxes, insu	tion and date it was urance, repairs,			
(a)	(b) Identity	lease of lessor/lessee (f) Current value at	(c) Re emp	during the plan year elationship to plan, employer loyee organization, or other party-in-interest (g) Gross rental receipts	the plan year (d) Terms and descripurchased, term expenses, ren (h) Expenses paid during	ption (type of property, loca s regarding rent, taxes, insu ewal options, date property	tion and date it was ırance, repairs, was leased)			
(a)	(b) Identity	lease of lessor/lessee (f) Current value at	(c) Re emp	during the plan year elationship to plan, employer loyee organization, or other party-in-interest (g) Gross rental receipts	the plan year (d) Terms and descripurchased, term expenses, ren (h) Expenses paid during the plan year (d) Terms and descripurchased, term	ption (type of property, loca s regarding rent, taxes, insu ewal options, date property	tion and date it was urance, repairs, was leased) (j) Amount in arrears tion and date it was urance, repairs,			
(a) (e) Or	(b) Identity	of lessor/lessee (f) Current value at lease	(c) Re emp	during the plan year plationship to plan, employer loyee organization, or other party-in-interest (g) Gross rental receipts during the plan year plationship to plan, employer loyee organization, or other	the plan year (d) Terms and descripurchased, term expenses, ren (h) Expenses paid during the plan year (d) Terms and descripurchased, term	ption (type of property, loca s regarding rent, taxes, insuewal options, date property (i) Net receipts ption (type of property, loca s regarding rent, taxes, insue	tion and date it was urance, repairs, was leased) (j) Amount in arrears tion and date it was urance, repairs,			
(a) (e) Oi	(b) Identity	of lessor/lessee (f) Current value at lease	(c) Re emp	during the plan year plationship to plan, employer loyee organization, or other party-in-interest (g) Gross rental receipts during the plan year plationship to plan, employer loyee organization, or other	the plan year (d) Terms and descripurchased, term expenses, ren (h) Expenses paid during the plan year (d) Terms and descripurchased, term	ption (type of property, loca s regarding rent, taxes, insuewal options, date property (i) Net receipts ption (type of property, loca s regarding rent, taxes, insue	tion and date it was urance, repairs, was leased) (j) Amount in arrears tion and date it was urance, repairs,			

Part III Nonexempt Transactions Complete as many entries as needed to report all nonexempt transactions. Caution: If a nonexempt prohibited transactions.							-ti	
			son, file Form 5330	ction occurred with respect				
(a) Identity	of party involv	/ed	(b) Relationship to or other party			cription of transaction includi of interest, collateral, par or		(d) Purchase price
			or other party	/-III-IIIIterest	Tale	or interest, collateral, par or	maturity value	
(e) Sellin	a prico	1	l f) Lease rental	(g) Transaction	ovnoncoc	(h) Cost of asset	(i) Current value of	(j) Net gain (or loss) on
(e) Seiiii	g price	,	Lease Terrial	(g) Transaction	ехрепзез	(ii) Cost of asset	asset	each transaction
(a) Identity (of party involv	/ed	(b) Relationship to or other party			cription of transaction included of interest, collateral, par or		(d) Purchase price
							,	
(e) Sellin	g price	(f) Lease rental	(g) Transaction	expenses	(h) Cost of asset	(i) Current value of	,
	-	`	<u> </u>		<u>'</u>	. ,	asset	each transaction
			(b) Relationship to	nlan employer	(c) Doc	cription of transaction includi	ing maturity data	
(a) Identity (of party involv	/ed	or other party			of interest, collateral, par or		(d) Purchase price
(e) Sellin	g price	(f) Lease rental	(g) Transaction	expenses	(h) Cost of asset	(i) Current value of	
							asset	each transaction
			(b) Relationship to	nlan employer	(c) Des	cription of transaction includ	ng maturity date	
(a) Identity (of party involv	/ed	or other party			of interest, collateral, par or		(d) Purchase price
						<u>, </u>		
(e) Sellin	g price	(1	f) Lease rental	(g) Transaction	expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
			(b) Relationship to	plan, employer,	(c) Des	cription of transaction includ	ing maturity date,	(d) Directors price
(a) Identity (of party involv	/ed	or other party			of interest, collateral, par or		(d) Purchase price
						T	(2) O	(2) Alatana'a (antana) an
(e) Selling price (f) Lease rental	(g) Transaction	expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction	
(a) Identity of party involved			(b) Relationship to			cription of transaction includ	(d) Purchase price	
(u) lacinity (o. party irivoli	·ou	or other party	/-in-interest	rate	of interest, collateral, par or	maturity value	
						<u> </u>	(i) Current value of	(j) Net gain (or loss) on
(e) Selling price			f) Lease rental	(g) Transaction	expenses	(h) Cost of asset	asset	each transaction

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2019

This Form is Open to Public

Pension Benefit Guaranty Corporation	inspection
For calendar plan year 2019 or fiscal plan year beginning 01/01/2019	and ending 12/31/2019
A Name of plan CENTRAL STATES, SOUTHEAST & SOUTHWEST AREAS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF CENTRAL STATES, SE AND SW AREAS PENSION FUND	D Employer Identification Number (EIN) 36-6044243

Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1953739	438106
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	70802334	63404324
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	497560039	413187666
C General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	35388201	18664644
(2) U.S. Government securities	1c(2)	5939978201	6851698028
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	2867303629	3198692716
(B) All other	1c(3)(B)	372787663	232998276
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	7843811	3408523
(B) Common	1c(4)(B)	1138859661	221883947
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)	2381248335	2027590288
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	2086334516	1195044547
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	210580645	129976368

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)	255067311	194865800
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e	3854208	4296160
f	Total assets (add all amounts in lines 1a through 1e)	1f	15869562293	14556149393
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	73613969	73489990
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	2627904603	2172752343
k	Total liabilities (add all amounts in lines 1g through1j)	1k	2701518572	2246242333
	Net Assets	•		
I	Net assets (subtract line 1k from line 1f)	11	13168043721	12309907060

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	554880395	
	(B) Participants	2a(1)(B)	5833	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		554886228
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-268855	
	(B) U.S. Government securities	2b(1)(B)	159943486	
	(C) Corporate debt instruments	2b(1)(C)	117905656	
	(D) Loans (other than to participants)	2b(1)(D)	4330517	
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	646770	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		282557574
	(2) Dividends: (A) Preferred stock	2b(2)(A)	102819	
	(B) Common stock	2b(2)(B)	18324284	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		18427103
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	24910131474	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	24692370078	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		217761396
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	346147942	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		346147942

			(a	a) Am	ount		(k	o) Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						436436711
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment	2b(10)						
_	companies (e.g., mutual funds)	·						10051000
	Other income							180513896
a	Total income. Add all income amounts in column (b) and enter total	. 2d						2036730850
	Expenses							
е	Benefit payment and payments to provide benefits:		Γ			1		
	(1) Directly to participants or beneficiaries, including direct rollovers	. 2e(1)			283657	78310		
	(2) To insurance carriers for the provision of benefits	_ 2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						2836578310
f	Corrective distributions (see instructions)	2f						
g								
h	Interest expense	2h						
i	Administrative expenses: (1) Professional fees	2i(1)			158	8603		
	(2) Contract administrator fees	2i(2)						
	(3) Investment advisory and management fees	0:(0)			1272	0077		
	(4) Other	2i(4)				8277		
		0:(5)			4290	2321		50000004
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(0)						58289201
J	Net Income and Reconciliation	. 2)						2894867511
l,		2k						050400004
ı	Net income (loss). Subtract line 2j from line 2d	. 21						-858136661
•	Transfers of assets:	2l(1)						
	(1) To this plan	` <u> </u>						_
	(2) From this plan	. 21(2)						
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant	is attached to	o this	Form 5	500. Con	nplete line 3d	if an opinion is not
а	The attached opinion of an independent qualified public accountant for this pla	an is (see ins	structions):					
	(1) Unmodified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 1	03-12(d)?				Yes	X No
С	Enter the name and EIN of the accountant (or accounting firm) below:					*		
	(1) Name:LINDQUIST LLP		(2) EIN:	52-2	385296)		
d	The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta		next Form 55	500 pi	ursuant	to 29 CF	R 2520.104-5	0.
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		e lines 4a, 4e	e, 4f,	4g, 4h,	4k, 4m, 4	ln, or 5.	
	During the plan year:				Yes	No	A	mount
а	Was there a failure to transmit to the plan any participant contributions within							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction			4a		Х		
b	Were any loans by the plan or fixed income obligations due the plan in defar							
	close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500) checked.)	Part I if "Yes		4b	X			4013970

Schedule H (Form 5500) 2019	Page 4 -	1

			Yes	No	Amou	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is	4.4		X		
	checked.)	4d				
е	Was this plan covered by a fidelity bond?	4e	X			5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g	X			53510
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		Х		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m				
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes If "Yes," enter the amount of any plan assets that reverted to the employer this year	s X	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify t	he plan	(s) to w	hich assets or liabil	ities were
	5b(1) Name of plan(s)				5b(2) EIN(s)	5b(3) PN(s)
	the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan yet.					lot determined e instructions.)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2019

This Form is Open to Public Inspection.

	rension bei	lent Guaranty Corporation			I					
For	calendar	plan year 2019 or fiscal plan year beginning 01/01/2019 and e	nding	1	2/31/	2019				
	lame of pl	an ATES, SOUTHEAST & SOUTHWEST AREAS PENSION PLAN	В	Three- plan r (PN)		er •		001		
		sor's name as shown on line 2a of Form 5500 OF CENTRAL STATES, SE AND SW AREAS PENSION FUND	D	Emplo 36-604	•		tion Nu	mber (EIN	l)	
F	Part I	Distributions								
All	reference	s to distributions relate only to payments of benefits during the plan year.								
1		lue of distributions paid in property other than in cash or the forms of property specified in the ons			1					
2		e EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur who paid the greatest dollar amounts of benefits):	ing th	ne year ((if mo	re than	two, en	ter EINs c	of the two)
	EIN(s):	36-6044243			_					
	Profit-s	haring plans, ESOPs, and stock bonus plans, skip line 3.								
3	Number	of participants (living or deceased) whose benefits were distributed in a single sum, during the	•		3					0
Р	art II	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)	of se	ection 4°	12 of	the Inte	rnal Re	venue Co	de or	
4	Is the pla	n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes	X	No	N.	/A
	If the pl	an is a defined benefit plan, go to line 8.								
5		er of the minimum funding standard for a prior year is being amortized in this ur, see instructions and enter the date of the ruling letter granting the waiver. Date: Mont	h		_ Da	ay		Year		-
	If you co	ompleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	main	der o <u>f tl</u>	his so	chedule) .			
6		r the minimum required contribution for this plan year (include any prior year accumulated fun- siency not waived)	-		6a					
	b Ente	r the amount contributed by the employer to the plan for this plan year			6b					
	C Subt	ract the amount in line 6b from the amount in line 6a. Enter the result			6c					
	`	ompleted line 6c, skip lines 8 and 9.		- 1	-					
7	•	ninimum funding amount reported on line 6c be met by the funding deadline?				Yes		No	N	/A
8	authority	nge in actuarial cost method was made for this plan year pursuant to a revenue procedure or control providing automatic approval for the change or a class ruling letter, does the plan sponsor or rator agree with the change?	plan			Yes		No	× N	/A
Р	art III	Amendments								
9	year tha	a defined benefit pension plan, were any amendments adopted during this plan tincreased or decreased the value of benefits? If yes, check the appropriate o, check the "No" box	ase		Decr	ease	B	Soth	× No	
P	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of	the Inte	rnal F	Revenue	Code,	skip this I	Part.	
10	Were u	nallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay ar	ny exem	pt loa	ın?		Yes		No
11	a Do	es the ESOP hold any preferred stock?						Yes		No
	b If the	ne ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "se instructions for definition of "back-to-back" loan.)	back-	-to-back	" loar	1?		Yes		No
12	Does the	e ESOP hold any stock that is not readily tradable on an established securities market?						Yes		No

Part	Part V Additional Information for Multiemployer Defined Benefit Pension Plans						
	Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.						
а	Nam	Name of contributing employer ABF FREIGHT SYSTEM INC.					
b	EIN	71-0249444 C Dollar amount contributed by employer 74131236					
d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 06 Day 30 Year 2023					
e							
а	Nam	e of contributing employer YRC INC.					
b	EIN	34-0492670 C Dollar amount contributed by employer 44592298					
d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box X and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
е		ribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, blete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
а	Nam	e of contributing employer USF HOLLAND INC.					
b		38-0655940 C Dollar amount contributed by employer 31114654					
d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box X see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
е							
а	Nam	e of contributing employer					
b	EIN	C Dollar amount contributed by employer					
d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
e 	comp	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
а	Nam	e of contributing employer					
b	EIN	C Dollar amount contributed by employer					
d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
e							
a	Nam	Name of contributing employer					
b	EIN	EIN C Dollar amount contributed by employer					
d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
е		ribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, clete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					

Pad	e	3

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a	206594			
	b The plan year immediately preceding the current plan year	14b	207080			
	C The second preceding plan year	14c	211163			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to memployer contribution during the current plan year to:	ake an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a	1.00			
	b The corresponding number for the second preceding plan year	15b	0.98			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a	91			
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	446435256			
17						
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension F	lans			
18	8 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	9 If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:26% Investment-Grade Debt:71% High-Yield Debt:3% Real Estate:0% Other:0% b Provide the average duration of the combined investment-grade and high-yield debt: □ 0-3 years □ 3-6 years □ 6-9 years □ 9-12 years □ 12-15 years □ 15-18 years □ 18-21 years □ 21 years or more c What duration measure was used to calculate line 19(b)? □ Effective duration □ Macaulay duration □ Other (specify):					
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation					

Attachments listed below are currently being reviewed by the Department of Labor for sensitive personally identifiable information and cannot be publicly disclosed at this time:

Attachment Type	Quantity
SchMBJustificationChgActrlAssmptn	1
SchMBActrlCertification	1
ActrlAssmptnMthds	1
FivePrentTrans	1
SchMBFndgStndAccntBases	1
ESignatureAlternative	1
PlanProvisions	1
SchAssetsHeld	1
MBSBActuarySignature	1
OtherAttachment	9
ActiveParticipData	1
AccountantOpinion	1
SchMBActrlIllustration	1
SchRRehabPlan	1